

Privacy Notice: Non-executives

Effective date: 17 December 2025

1 Introduction

This Privacy Notice describes how Lloyd's, as a data controller, collects, uses, shares and retains the personal information you provide to Lloyd's as a relevant non-executive (as defined below) and informs you about your choices regarding use, access and correction of your personal information. Lloyd's is committed to ensuring that any personal data it receives is protected and handled in accordance with applicable data protection laws.

For the purposes of this Privacy Notice, a "relevant non-executive" means an actual or potential (i) member, alternate member or other attendee of the Council of Lloyd's or its committees, (ii) member of a Lloyd's Enforcement Tribunal, (iii) member of the Lloyd's Appeal Tribunal, or (iv) Lloyd's Members' Ombudsman or deputy to that position.

For the purposes of this Privacy Notice, references to "we", "us" or "our" shall refer to Lloyd's.

2 Who we are

The Society of Lloyd's (**Lloyd's**) is incorporated by Lloyd's Acts 1871 to 1982 whose principal place of business is at One Lime Street, EC3M 7HA, London. Lloyd's has a number of subsidiary companies and similar information to that below is processed by them. All the UK subsidiaries have the same principal place of business as the Society of Lloyd's.

3 What personal information we process about you

The personal information we hold may include your name, telephone number(s), home address, correspondence address, email address and other contact details for communications, CV, details of skills and experience, references, contractual information, copy of fit and proper checks and other recruitment and screening checks, contents of regulatory submissions, education and training information, bank account information, declaration of interests, related parties, closely associated persons for market abuse purposes, shareholdings and directorships, biographical details, diversity data, health information, nationality, date of birth, National Insurance Number, passport details, other identity document details, parents' names, name changes, criminal convictions, photographs, and any other personal data that you may provide to us, including through your e-mail and other communications with us. We also keep a note on those who have previously served as relevant non-executives and a note of all applicants and candidates, including related paperwork. We may also hold a note of emergency contact information and any assistants or other service providers whom you use for administrative support.

4 Why we collect your personal information and the lawful basis for processing

We process your personal information in order to manage and administer the business of Lloyd's and your position as a relevant non-executive. This will include the management of appointments; resignations; arranging, holding and minuting meetings; fit and proper checks; and processing expenses and fees. The lawful bases for processing this information may vary according to the circumstances but will always be some combination of consent, contract, legal obligation and/or legitimate interests.

5 Who we are sharing your data with

Your data will only be shared with the Council, a limited number of specific Lloyd's employees/contractors, and committee / panel members, the FCA / PRA, overseas regulators, financial institutions (for "know your client" purposes), payroll and auditors. We may also be required by law and regulation to disclose such data to others.

6 How long we keep your data

We will retain your personal information for as long as it is reasonably necessary to fulfil the relevant purposes set out in this Privacy Notice. The retention period will primarily be determined by relevant legal and regulatory obligations and/or duration of our business relationship with you, your employer or another associated party. We maintain and update regularly our data retention policy with a detailed retention schedule. We will securely delete or erase your personal information if there is no valid business reason for retaining your data. In exceptional circumstances, we may retain your personal information for longer periods of time if we reasonably believe there is a prospect of litigation, in the event of any complaints or there is another valid business reason the data will be needed in the future.

Please note that records of the proceedings of the Council and its committees and the activities of the Lloyd's Members' Ombudsman, Lloyd's Enforcement Tribunals and Lloyd's Appeal Tribunal are retained indefinitely and that your personal information may be incidentally included within such records.

7 International transfers

From time to time we may need to share your personal information with Lloyd's subsidiaries, who may be based outside of the European Union. We may also allow our service providers, who may be located outside the EU, access to your personal information. We may also make other disclosures of your personal information overseas, for example if we receive a legal or regulatory request from a foreign law enforcement body.

We will always take steps to ensure that any international transfer of information is carefully managed to protect your rights and interests:

- We will only transfer your personal information to countries which are recognised as providing an adequate level of legal protection or where we can be satisfied that alternative arrangements are in place to protect your privacy rights;
- Transfers within Lloyd's overseas offices will be covered by standard contractual clauses, adopted by the European Commission which gives specific contractual protections designed to ensure that your personal information receives an adequate and consistent level of protection;
- Transfers to service providers and other third parties will always be protected by contractual commitments and where appropriate further assurances; and
- Any requests for information we receive from law enforcement or regulators will be carefully checked before personal information is disclosed.

Information relating to the safeguards in place for all international transfers can be obtained by writing to the Data Protection Officer, whose details can be found in section 9.

8 Your rights

You have certain rights as an individual which you can exercise in relation to the information we hold about you. If you make a request to exercise any of your rights we reserve the right to ask you for a proof of your identity. We aim to acknowledge your request as soon as possible and will address your query within one month.

You have the following rights:

The right to access

You are entitled to a confirmation whether we are processing your data, a copy of your data, and information about purposes of processing, who do we disclose it to, whether we transfer it abroad and how we protect it, how long we keep it for, what rights you have, where we got your data from and how you can make a complaint.

The right to rectification

If you believe the personal information we hold about you is inaccurate or incomplete you can request for it to be rectified.

The right to erasure

If you withdraw your consent, terminate a contract with us or you believe the personal information is no longer necessary for the purposes for which it was collected, you may request your data to be deleted. However, this will need to be balanced against other factors, for example there may be certain regulatory obligations which mean we cannot comply with your request.

The right to restriction of processing

You can ask us to restrict (i.e. keep but not use) your personal data, but only where:

- Its accuracy is contested, to allow us to verify its accuracy; or
- The processing is unlawful, but you do not want it erased; or
- It is no longer needed for the purposes for which it was collected, but we still need it to establish, exercise or defend legal claims; or
- You have exercised the right to object, and verification of overriding grounds is pending.

We can continue to use your personal data following a request for restriction, where we have your consent; to establish, exercise or defend legal claims; or to protect the rights of another natural or legal person.

The right to data portability

If we collected your information under a contract or your consent, you can request from us to transfer your personal information to provide it to another third party of your choice.

The right to object

You have the right to object at any time to processing of your personal data where processing is necessary for the performance of a task carried out in the public interest, or in the exercise of an official authority vested in the controller. You may also object where the processing is necessary for the purposes of the legitimate

interests, except where such interests are overridden by your interests or fundamental rights and freedoms, in particular where you are a child.

The right to withdraw consent

If you have given consent for us to process your data, you have the right to withdraw your consent at any time.

9 Contact details of the Data Protection Officer

If you have any questions or complaints relating to data protection, please contact our Data Protection Officer:

Data Protection Officer

Lloyd's
1 Lime Street
EC3M 7HA, London

Email: data.protection@lloyds.com

10 Complaints

If you are not satisfied with our response or believe we are not processing your personal data in accordance with legal requirements you can make a complaint to relevant Data Protection Authority. Our Authority is the UK Information Commissioner's Office (<https://ico.org.uk/concerns/>).